



## YSGOL GYNRADD LLANFAWR

Ffordd Tudur, Morawelon  
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**Prifathro/Headteacher: Mr. Gwyn Williams. B.Ed. NPQH.**  
Dirprwy Brifathrawes / Deputy Headteacher : Ms. Nicola Williams. B.Ed.

*Dalier sylw. Mae'r ysgol yn un ddi-fwg gan gynnwys y tiroedd yn ystod oriau a gweithgareddau'r ysgol.  
Please note that Ysgol Llanfawr is a non-smoking school and this includes the school grounds during school hours and school activities.*

## **CHILD PROTECTION POLICY.**

Ysgol Llanfawr fully recognises its responsibilities for child protection.

Our policy applies to all staff, governors and to volunteers who work with our children.

There are six main elements to our policy:

1. Ensuring that we practice safe recruitment in checking the suitability of staff and volunteers to work with children.
2. Raising awareness of child protection issues and equipping children with the skill needed to keep them safe.
3. Developing and implementing procedures for identifying and referring cases, or concerns about abuse.
4. Supporting pupils who have been abused in accordance with their agreed child protection plan.
5. Establishing a safe environment in which children can learn and develop.
6. Equipping children with the skill needed to keep them safe.

At Ysgol Llanfawr we recognise that because of their day to day contact with children, school staff are well placed to observe the outward signs of abuse. The school will therefore:

- (a) Establish and maintain an environment where children feel secure, are encouraged to express themselves, and where they are listened to.
- (b) Ensure that the children know that there are adults in the school whom they can approach if they are worried.
- (c) Include opportunities in the curriculum for children to develop the skills they need to recognise and stay safe from abuse.

Ysgol Llanfawr will follow the procedures set out in the “All Wales Protection Procedures 2008” document, which has been adopted by the County Area Child Protection Committee, and we will have regard to guidance published by the Welsh Assembly Government to:

- Ensure that Ysgol Llanfawr has a designated teacher for child protection who has received training and support.
- Ensure that we have a nominated governor for child protection.
- Ensure that every member of staff, volunteer and governor knows the name of the designated teacher for child protection.
- Ensure that all staff and volunteers understand their responsibilities in being alert to the signs of abuse and responsibility for referring any concerns to the designated teacher for child protection.
- Recognise the right of every member of staff and volunteer to “whistle blow” by including clear reference to this procedure in training and school documentation.
- Ensure that parents are aware of the responsibilities placed on schools and staff in child protection matters by setting out its obligation in the school prospectus.
- Develop effective links with the relevant agencies and co-operate as required with their child protection enquires.
- Keep written records of concerns about children, even where there is no need to refer the matter immediately.
- Ensure records are kept under locked conditions, separately from the pupil’s educational records.
- Follow the relevant procedures when an allegation is made against a member of staff or volunteer.
- Ensure safe recruitment practices are always followed.

At Ysgol Llanfawr we recognise that pupils who are abused or witness abuse may find it difficult to develop a sense of self-worth. They may feel despair, humiliation or blame. School may be the only stable element in a child's life. When at school their behaviour may be challenging or withdrawn. The school will endeavour to support the pupil through:

- The curriculum.
- The school ethos, which promotes a positive, supportive and safe environment, which values the pupil as an individual.
- The school behaviour policy, which is aimed at supporting pupils at risk. The school will ensure that the pupils know what some types of behaviour are unacceptable but that they are valued and not to be blamed for any abuse.
- Liaison with other agencies that support the pupil.
- Ensuring that, where a pupil on the child protection register leaves, their information is transferred to the new school immediately, and that the child's social worker is informed.

The school also refers to the LEA Child Protection Policy for the Lifelong Learning Service, Isle of Anglesey County Council.